

# TOWN OF GILA BEND

## Minutes of the June 2, 2015 Council Work Session

### AGENDA

- I. CALL TO ORDER *Vice-Mayor Ron Henry called the work session to order at 5:00 pm*
- II. ROLL CALL  

Mayor Chuck Turner - <b>absent</b>	Council Member Jesus Rubalcava
Vice-Mayor Ron Henry	Council Member Tommy Lee Sikes
Council Member Fernando Fernandez	Council Member James Turner
- <b>absent</b>	
Council Member Clyde Kreeger	
- III. EXECUTIVE SESSION, pursuant to A.R.S. 38-431.03(A)(4); contract negotiations for providing fire service. **Council Member Jesus Rubalcava moved to enter into Executive Session; Seconded by Council Member Clyde Kreeger. Motion to enter into Executive Session passed at 5:01 pm.**  
  
**The Work Session reconvened at 5:24 pm on a motion by Council Member Jesus Rubalcava and a second by Council Member James Turner. Motion passed 5-0**
- IV. WORK SESSION (the Council cannot take action on any of these subjects because they are on the agenda for discussion only)
  - A. **Work Session:** The Mayor and Town Council may discuss the FY 2015/2016 DRAFT Budget. **Discussion Only**  
  
**Town Manager Ernest Rubi reviewed the pay equity policy noting its adoption on June 9, 2009. There was discussion about pay ranges and how they were determined. It was noted that the Town will have a small surplus due to Department Heads being frugal with their budgets. Town Manager E Rubi asked Council to consider hiring an outside firm to complete a salary study for the Town and it was suggested that a Committee be formed to work with staff to create and update current employee job descriptions. Finance Director Stacey Young spoke about the Towns current revenues and the effect the payment to Buckeye Valley Fire District. She noted that current year's numbers look promising. There was a brief discussion about COLA adjustments and merit increases and it was noted that there were no increases in the proposed budget.**
- V. ADJOURNMENT  
**Council Member Jesus Rubalcava moved to adjourn; Seconded by Council Member James Turner. Motion to adjourn passed at 5:50 pm.**

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Beverly Turner, MMC  
Town Clerk

05/29/2015  
Date posted

Before 4:00pm  
Time

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES AND PERSONS WITH LIMITED ENGLISH PROFICIENCY WILL BE PROVIDED UPON REQUEST. PLEASE TELEPHONE YOUR ACCOMMODATION REQUEST (928 683-2255 OR 1-800-367-8939 ADD ARIZONA RELAY SERVICE) 72 HOURS IN ADVANCE IF YOU NEED A SIGN LANGUAGE INTERPRETER OR ALTERNATE MATERIALS FOR A VISUAL OR HEARING IMPAIRMENT; FOR AN ENGLISH TRANSLATOR CALL 928 683-2255.

LOS ALOJAMIENTOS RAZONABLES PARA PERSONAS CON INCAPACIDADES Y PERSONAS CON LA PERICIA INGLESA LIMITADA SERAN PROPORCIONADOS SOBRE EL PEDIDO. TELEFONEE POR FAVOR SU PEDIDO DEL ALOJAMIENTO (928 683-2255 O 1-800-367-8939 AGREGAN ARIZONA EL SERVICIO DEL RELEVO) 72 HORAS EN EL AVANCE SI USTED NECESITA A UN INTERPRETE DE LENGUAJE POR SEÑAS

O ALTERNA LAS MATERIAS PARA UN VISUAL O DETERIORO DE VISTA; PARA UNA LLAMADA INGLESA DE TRADUCTOR 928 683-2255.

Town Manager Approval

Initial

Date