

# TOWN OF GILA BEND

Minutes of the July 22, 2013 special Work Session

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I. CALL TO ORDER *Mayor S. Holt called the Work Session to order at 5:01pm*

II. ROLL CALL

Mayor Steve Holt

Vice-Mayor Chuck Turner

Council Member Fernando Fernandez

Council Member Armida Gonzalez

Council Member Ron Henry

Council Member Tommy Sikes

Council Member James Turner

***Staff present: Town Manager F. Buss, Town Clerk B. Turner, Finance Director S. Young, Parks and Recreation Director C. Turner, Public Works Director B. Menard, Deputy Clerk C. Eisenberger***

III. WORK SESSION (the Council cannot take action on any of these subjects because they are on the agenda for discussion only)

A. **Fiscal Year 2013-2014 Budget:** The Mayor, Town Council, Town Manager and Department Heads may discuss the Fiscal Year 2013-2014 Budget. **Discussion Only.** *Discussion on placing caps on salaries in the future with Town Manager F. Buss noting that there is some confusion and questions on setting ranges and that in 2009 the Town Council passed a Policy that is very systematic and equitable. Council Member R. Henry questioned why some salaries are way above salaries of those in the same position in similar size towns? Town Manager F. Buss noted several times that the pay scale issues have been discussed several times and again noted that Town Policy approved by Council is being followed. Mayor S. Holt noted that the entire Council does not feel the same as Council Member R. Henry and that he is a firm believer in rewarding employees at all levels for doing a good job and that the Council should be thanking staff for doing more with less and doing it well. Council Member R. Henry then mentioned that he does not get the information he wants and that the financial reports are an issue. Finance Director S. Young commented that every Council Member is provided with a monthly financial report with Council Member R. Henry commenting that they (Council) only get to see what financial information the Town Manager allows the Finance Director to give them. Finance Director S. Young refuted this by noting that they are provided all financial information, with nothing being withheld. Discussion on the sanitation budget and Well #4 site. Resident Fred Hull asked whether there were funds in the budget for street signs, voiced his opinion that Waste Management trash service should go away, and noted the need for a new pool.*

IV. ADJOURNMENT

***Vice Mayor C. Turner moved to adjourn. Second by Council Member R. Henry. Motion to adjourn passed: 7-0 Time of adjournment: 5:11***

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Steven Holt, Mayor

ATTEST:

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Beverly Turner, MMC  
Town Clerk

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the special work session held July 22, 2013 and the meeting was duly called and posted and that a quorum was present.

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Beverly Turner, MMC  
Town Clerk