

# TOWN OF GILA BEND

Minutes of the June 26, 2012 Work Session

---

I. CALL TO ORDER

Call to order **Mayor R. Henry called the meeting to order at 5:31pm**

II. ROLL CALL

Mayor Ron Henry

Vice-Mayor Chuck Turner

Council Member Fernando Fernandez

Council Member Armida Gonzalez

Council Member Steve Holt – **arrive 5:30pm**

Council Member Tommy Sikes

Council Member Donny Young -

**absent**

**Staff present: Town Manager R. Buss, Town Attorney S. McClure, Deputy Town Clerk C. Eisenberger, Finance Director S. Young, Planning & Economic Development Director (PEDD) E. Fitzer, Public Works Director B. Menard, Social Services Director D. Dempsey, Parks & Recreation Director (PRD) C. Turner, Fire Chief F. Baldrige**

III. WORK SESSION (the Council cannot take action on any of these subjects because they are on the agenda for discussion only)

A. **FY 2012/2013 Draft Budget Overview:** Town Manager shall give an update of the draft 2012/2013 Town Budget. **Discussion Only** *Town Manager R. Buss reviewed minor changes included in current draft budget. He noted that the Town's budget is fiscally conservative and that a surplus is projected. Discussion on Fire Department budget and to include funding for firefighter gear, 16 radios, 13 -16 communication headsets, LED lighting and hose tester that is not dependant on grant funds. Town Manager R. Buss recommended adding funds in the amount of \$75,000.<sup>00</sup>. Discussion on firefighter equipment needed. Town Manager R. Buss reviewed salary increases with a merit increase of 3% plus the 3.6% COLA increase. Mayor R. Henry commented to only give the 3% raise, that the town really needs to tighten up as there are a lot of things coming up, and asked what if the town should have to dig a new well or some other emergency. Mayor R. Henry requested a detailed breakdown of employee pay rates. Discussion on discussing in open meeting, not Executive Session, individual pay rates by department and not using names. Town Attorney S. McClure advised that individual staff and employee rates of pay be done in Executive Session with the individual being discussed given 24 hour notice of the session so that they can attend. Town Manager R. Buss noted several times that there have been no issues or requests from Council for one-on-one meetings with him to discuss issues with individual rates of pay and raises.*

IV. ADJOURNMENT

**Mayor R. Henry adjourned the meeting at 6:08pm.**

---

Ron Henry, Mayor

ATTEST:

---

Beverly Turner, MMC  
Town Clerk

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the work session held June 26, 2012, and the meeting was duly called and posted and that a quorum was present.

---

Beverly Turner, MMC  
Town Clerk